



EMPLOYMENT OPPORTUNITY

EXTERNAL ADVERT

The National Prosecution Authority (NPA) is an autonomous body established by the NPA Act No. 34 of 2010. Its mission is to ***“provide prosecution services to contribute to a crime free Zambia”***. In its quest to improve service delivery, the Authority is hereby inviting applications from suitable candidates to fill the following positions:

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|-----------------------------|--|
| 1. Public Prosecutor | Permanent and Pensionable |
| Salary Scale: | NPA/06 |
| Number of positions: | Fifty (50) |
| Reports to: | Senior Public Prosecutor |
| Duty Stations: | Various (as indicated in the table below) |

| Province | No. | Stations |
|---------------|-----|---|
| Lusaka | 8 | Lusaka (3), Chongwe (1), Luangwa (3), Siavonga (1), |
| Central | 10 | Kabwe (4), Kapiri Mposhi (2), Mkushi (2), Mumbwa (2) |
| Copperbelt | 13 | Chingola (2), Kitwe (5), Luanshya (1), Mufulira (1), Ndola (3), Chililabombwe (1) |
| North-Western | 1 | Solwezi |
| Luapula | 4 | Mwense (1), Nchelenge (2), Mansa (1) |
| Southern | 2 | Livingstone (1), Choma (1) |
| Western | 3 | Kaoma (1), Mongu (1), Sesheke (1) |
| Eastern | 7 | Chipata (2), Petauke (3), Lundazi (2) |
| Muchinga | 1 | Chinsali |
| Northern | 1 | Mporokoso |

Job Purpose:

To prosecute criminal cases in the Magistrate Courts of Zambia in order to bring offenders to justice.

Specific Duties and Requirements:

- Prosecutes effectively criminal cases in order to facilitate the proper dispensation of justice;
- Processes timely dockets in order to expedite the delivery of justice; and
- Guides and directs investigators in the conduct of criminal investigations in order to ensure proper collation of justice.

Qualifications and Work Experience

- Grade Twelve (12) School Certificate or its equivalent;
- Bachelor of Laws (LLB) Degree;
- Must be a member of the Law Association of Zambia with a valid Practicing Certificate; and
- Must be a Zambian Citizen.

Skills and Other Attributes

- Excellent oral and written skills for advocacy;
- Integrity;
- Confidentiality;
- Good Interpersonal Skills;
- Tactful and Diplomatic; and
- Self-Confident.

METHOD OF APPLICATION

Application letters accompanied by certified copies of Academic and Professional Certificates, Curriculum Vitae, and the National Registration Card (NRC), all placed in **ONE PDF FILE**, should be addressed to the Acting Chief Administrator electronically **ONLY** to jobs@npa.gov.zm by close of business on **4th August, 2025**. The application should indicate which Position, Province and Duty Station being sought or applied for.

All Foreign qualifications should be interpreted/graded by Zambia Qualifications Authority.

NB:

- Indicate the position applied for in the subject line of the email, scan and send a handwritten application letter with all relevant documentation in One PDF File.
- Applications without a handwritten letter and position indicated shall not be considered.
- Please note that only short-listed candidates shall be contacted.

NPA is an Equal Opportunity Employer