



EMPLOYMENT OPPORTUNITY

INTERNAL AND EXTERNAL ADVERT

The National Prosecution Authority (NPA) is an autonomous body established by NPA Act No. 34 of 2010. Its mission is to ***“provide prosecution services to contribute to a crime free Zambia”***. In its quest to improve service delivery, NPA, is hereby inviting applications from suitable candidates to fill the following positions:

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|---------------------------|--|
| 1. State Advocates | Salary Scale NPA/04 (Nineteen (19) Positions) |
| Reports to: | Senior State Advocate |
| Duty Stations: | Chipata, Katete, Kafue, Luangwa, Kitwe, Ndola (2)
Choma, Monze, Kasama (2), Kabwe, Kapiri Mposhi,
Mkushi, Kawambwa, Solwezi, Mufumbbwe, Kabompo
and Mongu |

Main Job Purpose

To prosecute criminal cases in all courts of Zambia in order to bring offenders to justice.

Specific Duties and Requirements:

- Effectively prosecute criminal cases in order to facilitate the proper dispensation of justice;
- Timely process dockets and issue summary trial certificates in order to expedite the delivery of justice;
- Effectively render legal opinions to government departments and provide legal guidance on complaints to members of the public in relation to criminal law in order to facilitate the administration of justice; and
- Guide and direct law enforcement agencies in the conduct of criminal investigations in order to ensure the proper administration of justice.

Qualifications and Work Experience

- (a) Grade Twelve (12) Certificate or its equivalent
- (b) LLB Degree and Advocate of the High Court of Zambia
- (c) Must be a Zambian citizen

METHOD OF APPLICATION

Application letters accompanied by certified copies of Academic Certificates, Curriculum Vitae, and National Registration Card (NRC) should be addressed to the Chief Administrator electronically **ONLY** to jobs@npa.gov.zm by close of business on **9th January, 2026**.

You can also visit our website at **www.npa.gov.zm**.

NB: Please note that only shortlisted candidates shall be contacted. Indicate the position applied for in the subject line of the email, scan and send a handwritten application letter. Applications that do not have a handwritten letter may not be considered.

NPA is an equal opportunity employer